



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity/Organisation	Conduit Capital Limited
Registration Number	1998/017351/06
Physical Address	Nicol Main Office Park 2 Bruton Road Bryanston Gauteng 2191
Telephone Number	011 686 4200
Email Address	info@conduitcapital.co.za
Type of Entity/Organisation	Investment Holding Company
Industry/Sector	Financial Services
Relevant Code of Good Practice	Revised FSC - Other Institutions - Generic Scorecard
Name of Verification Agency	BDO Verification Services (Pty) Ltd
Name of Technical Signatory	Japie Britz

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score (including Bonus Points)	Actual Score Achieved	Subminimum Score Achieved
Ownership	25.00	19.73	Yes
Management Control	20.00	9.66	No
Skills Development	23.00	12.08	Yes
Enterprise & Supplier Development	43.00	4.04	No
Socio-Economic Development	8.00	0.96	No
Total Score	119.00	46.47	
Priority Elements Achieved	YES / NO and specify them	No	
Empowering Supplier Status	YES / NO and specify them	Deemed per Notice 708 of 2016	
Final B-BBEE Status Level	Non-Compliant		

1. BASIC ACCOUNTING DETAILS

a. Accounting Officer's Name:

b. Accounting Officer Address

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Other (specify)
	✓	

d. Has the attached financial statements and annual report been approved by the Entity

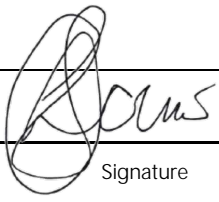
2. PLEASE ATTACH THE FOLLOWING

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

ii) Annual Report

3. Entity Annual Turnover

4. Sign-off and Date

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Compliance Reporting Matrix (Annexure)

Scorecard Elements

1. Ownership and Management Control

Please indicate % of Black Shareholding and number of Directors/Managers by providing relevant information below:

Categories	% / Number for each category	Race Classification (indicate nr in terms of A, C & I)			Gender (indicate nr in terms of F & M)		Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)	
		A	C	I	M	F			M	F
Black Ownership	19.61 %	3	0	1	2	2	Annexure 1	Annexure 2	0	0
Non-Exec Directors	9	5	0	0	7	2			0	0
Exec Directors	6	0	0	1	6	0			0	0
Other Executive Management	17	2	0	4	12	5			0	0
Senior Management	45	8	4	7	27	18			0	0
Middle Management	55	10	5	14	27	28			0	0
Junior Management	45	9	8	7	17	28			0	0
Dividends Declared	R0.00									

2. Skills Development

Provide number of Black Persons trained by providing relevant information as follows:

Categories	Number for each category	Race Classification (indicate nr in terms of A, C & I)			Gender (indicate nr in terms of F & M)		Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)		Value thereof
		A	C	I	M	F			M	F	
Black Employees	14	8	5	1	4	10	Annexure 3	Annexure 4	0	0	R351,543.00
Black People on Internships, Apprenticeship, Learnership	895	895	0	0	524	371			7	0	R21,712,000.00
Unemployed Black People	894	894	0	0	524	370			7	0	R0.00
Black People Absorbed	1	1	0	0	0	1			0	0	R5,000.00

3. Enterprise and Supplier Development

Number of Enterprise and Supplier Development Beneficiaries and value thereof by providing relevant information below:

Number of Enterprise Development Beneficiaries (EMEs)	% of Black Ownership	Number of Enterprise Development Beneficiaries (QSEs)	% of Black Ownership	Number of Supplier Development Beneficiaries (EMEs)	% of Black ownership	Number of Supplier Development Beneficiaries (QSEs)	% of Black Ownership	Value thereof (Enterprise Development)	Value thereof (Supplier Development)
1	Annexure 5	0	Annexure 5	0	Annexure 6	0	Annexure 6	R903,000.00	R0.00

4. Socio-Economic Development

Number of Black Participants, Race Classification, Gender, Geographical Indication and Value thereof by providing relevant information below:

Number of Participants	Race Classification (indicate nr in terms of A, C & I)			Gender (indicate nr in terms of F & M)		Geographical Indication (indicate nr in each Province)								
	A	C	I	M	F	GP	MP	FS	LP	WC	EC	NC	KZN	NW
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Value thereof	R341,000.00													

Annexure 1

Ownership and Management Control - Headcount per Age

Age Summary

Category	Youth (<35)	35-50	>50
Ownership	6	2	3
Non-Exec Directors	0	5	4
Exec Directors	0	4	3
Other Exec Management	1	13	5
Senior Management	3	30	19
Middle Management	15	32	12
Junior Management	17	22	13

Age Detail

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
<18	2	0	0	0	0	0	0
22	0	0	0	0	0	0	1
25	0	0	0	0	0	0	2
28	0	0	0	0	0	2	3
29	1	0	0	0	0	2	1
30	0	0	0	0	0	2	2
31	0	0	0	0	0	2	4
32	0	0	0	0	1	1	2
33	1	0	0	0	1	3	1
34	2	0	0	1	1	3	1
35	0	0	1	0	2	2	5
36	1	1	0	0	3	3	2
37	0	0	0	0	1	0	3
38	0	1	0	1	1	2	2
39	1	1	1	1	2	2	2
40	0	0	0	0	2	2	1
41	0	0	0	1	3	2	2
42	0	0	0	2	2	5	1
43	0	1	0	1	4	0	1
44	0	0	1	0	1	1	1
45	0	0	0	1	0	3	0
46	0	1	0	1	2	3	0
47	0	0	0	2	0	4	1
48	0	0	0	1	3	1	0
49	0	0	0	1	2	0	1
50	0	0	1	1	2	2	0
51	0	0	0	1	1	2	2
52	0	0	0	0	0	1	0

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
53	0	1	0	0	2	0	0
54	0	0	0	0	1	1	1
55	1	1	0	1	2	0	1
56	0	1	0	0	2	2	1
57	1	0	1	1	3	0	2
58	0	0	0	0	1	2	0
59	0	0	0	1	0	0	2
60	1	0	0	0	1	0	1
61	0	0	0	0	1	0	1
62	0	0	0	0	0	0	1
63	0	0	0	0	2	0	1
>65	0	1	1	0	1	2	0

Note: Table only shows individuals whose Date of Birth has been specified

Annexure 2

Ownership and Management Control - Headcount per Location

Location Summary

Category	GP	MP	FS	LP	WC	EC	NC	KZN	NW
Ownership	5	0	0	0	8	0	0	0	0
Non Executive Directors	7	0	0	0	2	0	0	0	0
Executive Directors	5	0	0	0	1	0	0	0	0
Other Executive Management	18	0	0	0	0	0	0	0	0
Senior Management	43	0	0	0	6	0	0	1	0
Middle Management	49	0	0	0	7	0	0	2	0
Junior Management	45	0	0	0	4	0	0	3	0

Annexure 3

Skills Development - Headcount per Age

Age	Black Employees	Black People on LAIs	Unemployed Black People	Black People Absorbed
25	0	1	1	1
27	1	1	1	0
28	3	0	0	0
29	0	1	1	0
32	1	0	0	0
33	1	0	0	0
36	1	0	0	0
37	3	0	0	0
43	1	0	0	0
46	1	0	0	0
55	1	0	0	0
58	1	0	0	0

Note: Table only shows individuals whose Date of Birth has been specified

Annexure 4

Skills Development - Headcount per Location

Category	HeadCount								
	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Black Employees	0	0	12	0	0	0	0	0	2
Black People on internships, apprenticeships, or Learnerships	0	0	3	0	0	0	0	0	0
Unemployed Black People	0	0	3	0	0	0	0	0	0
Black People Absorbed	0	0	1	0	0	0	0	0	0

Annexure 5

Enterprise Development

Classification Type	% Black Ownership	Value thereof
EME	75.00 %	R903,000.00

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 6

Supplier Development

Classification Type	% Black Ownership	Value thereof
No Data Captured		

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.